



British Values Statement

Helston Community College is a member of a Co-operative Multi-Academy Trust and is committed to serving its community. It recognises the multi-cultural, multi-faith and ever-changing nature of the United Kingdom. It also understands the vital role which it has in ensuring that groups or individuals within the College are not subjected to intimidation or radicalisation by those wishing to unduly, or illegally, influence them.

The College follows equal opportunities legislation and guidance to ensure that there is no discrimination against any individual or group, regardless of faith, ethnicity, gender, sexuality, political or financial status, or similar.

The College is dedicated to preparing students for their adult life beyond the formal examined curriculum and ensuring that it promotes and reinforces British values to all of its students. We believe that the best way to do this is through embracing the co-operative values which are at the heart of our organisation, and which link closely to the British Values as exemplified below.

Co-operative Values and British Values

The Co-operative movement

The basis of the modern co-operative movement started in Rochdale in the 1840s
The Rochdale Pioneers were twenty eight working people who decided to open their own co-operative shop in 1844 to provide a fair trading service for its members.
The Rochdale Principles of Co-operation created the foundation for the cooperative values.



The Co-operative Values are:

Self-help	We help people to help themselves.
Self-responsibility	We take responsibility and answer for our actions.
Equality	We are of equal importance and have the right to be treated with respect.
Equity	We are fair and unbiased.
Democracy	We have an equal voice and right to be heard.
Solidarity	We work together to benefit each other and stand together.
Social Responsibility	We take responsibility for our communities and the wider world.
Caring for others	We look out for and look after others.
Openness	We admit when we are wrong.
Honesty	We are truthful about what we do and the way we do it.

British Values are:

Links with Co-operative values

Democracy	An understanding of how citizens can influence decision making through the democratic process.	Democracy - one person, one vote in elections, Self-responsibility - it is important to vote, and to do so in a responsible manner, Equality - the right to vote does not depend upon faith, gender, sexuality etc., Solidarity - we often support a particular political party and stand together with others who have the same values and principles.
Rule of Law	An understanding that the freedom to hold other faiths and beliefs (unless it is extremist) is protected in law.	Equality - although Christianity is the most popular religion in the UK, people with other beliefs and faiths should be treated equally and be protected in the same way by the legal system. Extremist views pose a danger to society and are not acceptable. Equity - we should all be treated fairly by the legal system irrespective of our faith or beliefs.
Individual liberty	An acceptance that people having different faiths or beliefs to oneself (including non-religious beliefs) should be accepted and tolerated, and should not be the cause of prejudicial or discriminatory behaviour.	Caring for Others - We should be caring and show empathy towards others whatever their faith or beliefs. Equity - knowing that a person has a different faith or belief should not be a reason to treat them unfairly. Equality - people of different faiths or beliefs should experience the same freedoms.
Mutual Respect and Tolerance	A willingness to respect and tolerate the values, ideas and beliefs of others whilst not imposing our own upon others.	Social responsibility - we should take responsibility for our community and challenge discriminatory behaviour. Caring for others - We should be respectful towards others, even if we disagree with their thoughts and beliefs. Solidarity - we should stand together and demonstrate tolerance towards others.

Where can I see British Values in College?

Democracy	By getting involved with the Student Council, student voice activities, student panels for interviews, student focus groups, responding to surveys and evaluations, joining clubs like Interact and putting forward ideas for charity work.
Rule of Law	By following College policies and rules, such as Behaviour, Anti-bullying, Uniform, Online Safety and Attendance policies. Learning about the law through assemblies, delivered by the police, for example. Recognising that there will be consequences to your actions in preparation for adult life.
Individual liberty	Many opportunities exist to make personal choices and pursue one's goals, e.g. choosing options' subjects. A wide range of enrichment opportunities and clubs are available which all students can participate in irrespective of faith, beliefs, gender etc. Students' opinions are sought during class discussions and constructive debate is welcomed.
Mutual Respect and Tolerance	Respect and tolerance is promoted through assemblies, RE lessons and PSHE sessions. We celebrate diversity and inclusion which is actively promoted. Lessons, trips and visits expose students to different cultures and raise awareness of significant historical events such as the Holocaust. Disrespectful and discriminating behaviour is challenged through the College Behaviour Policy.